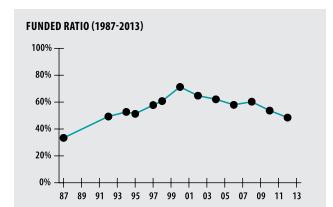
Peabody

City Hall 24 Lowell Street Peabody, MA 01960 Phone 978-538-5911 Fax 978-538-5989

Board Members

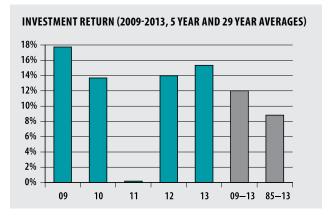
Richard A. Yagjian (Chairperson), Joseph DiFranco, Sr., Donna Hopkins, Edward J. Lomasney III, Patricia Davis Schaffer **Board Administrator** Linda Cavallon **Board Meeting**

Varies

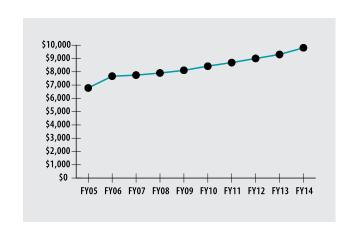


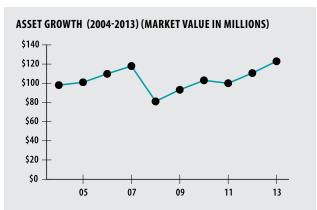
ACTUARIAL

N. Francisco Datio		40.50/
► Funded Ratio		48.5%
Date of Last Valuation		01/12
► Actuary		Sherman Actuarial Services, LLC
► Assumed Rate of Return		8.25%
▶ Funding Schedule		4.0% Increasing Phase-in
Year Fully Funded		2036
Unfunded Liability		\$120.6 M
► Total Pension Appropriation (Fiscal 2014)		\$9.8 M
	ACTIVE	RETIRED
Number of Members	792	766
► Total Payroll/Benefit	\$41.9 M	\$15.2 M
Average Salary/Benefit	\$53,000	\$19,800
► Average Age	NA	76
► Average Service	NA	NA



10-YEAR HISTORY OF APPROPRIATIONS (IN THOUSANDS)





EARNED INCOME OF DISABILITY RETIREES (2012)

► Number of Disability Retirees	64
► Number Who Reported Earnings	16
► Number of Excess Earners	0
► Total Amount of Refund Due	\$0

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29 years 2013 8.83%	28 years 2012 8.61%	27 years 2011 8.41%
10 years 2013 5.94%	10 years 2012 6.35%	10 years 2011 3.87%
<u>5 years 2013</u> 12.01%	<u>5 years 2012</u> 1.53%	5 years 2011 0.93%

INVECTMENT DETIIDN HICTORY

≥ 2013 Return	15.34%
▶ 2013 Market Value	\$122.9 M
▶ 2009-2013 (Annualized)	12.01%
▶ 1985-2013 (Annualized)	8.83%